

TEAM EFFECTIVENESS ANALYSIS

| LOCATION | DURATION | No. of DELEGATES | COST per person |
|-----------------|-----------------|-------------------------|------------------------|
| On-site | 1 day | 6 - 12 | £250.00 |

This course is intended for established teams where team members know each other and have been working together for some time

OUTLINE

The three Team Effectiveness courses are designed to be done in a sequence over a period of four - twelve months.

Team performance is often not planned, managed and assessed in effective ways because of increasing pressure and being busy. Performance management, appraisal and management control enable the team leader/manager to know what the team is capable of, what is going on at any given time, better awareness and understanding of problems arising and what to do to solve them. It ensures knowledge of individuals and anything that might be needed to ensure their continued commitment and high-level performance.

This course provides detailed analysis of the overall effectiveness of a team: where it has strengths, where it has weaknesses. An Outline Plan for improving performance is constructed. The course consists purely in analysis and does not seek to implement improvement. It is a necessary precursor to other work to improve the performance of the team.

AIM

Comprehensive analysis of team effectiveness.

OBJECTIVES

To analyse where the team is strong and weak in Task achievement.
To analyse People strengths and weaknesses in the team.
Produce an Outline Plan for Improvement.

OUTCOMES

Clarity on how the team is currently operating.
Clarity on Task and People strengths and weaknesses.
Awareness of individual strengths and contribution.
Outline Plan for moving forward.