

BUILDING STRUCTURE IN A TEAM

LOCATION	DURATION	No. of DELEGATES	COST per person
On-site	1.5 days	4 -12	£375.00

This course is for Team Leaders and will give you the ability to identify when and what structure is necessary in any team you are leading or are a member of

OUTLINE

Teams usually evolve in a haphazard way. Structure is often based on the historical culture, skill levels, longevity in the team, familiarity with it, whether or not individuals get on with each other and with the team leader. When conflict arises it is often not well-managed.

It is possible to structure a team such that the culture, identification of skills, allocation of tasks, development of individuals, consistency of meeting goals and the monitoring of performance is done in a planned, organised and thoughtful way.

To build this kind of structure in a team requires the investment of time, the application of analysis and a sequential approach. Some team leaders are not willing to invest this time and analysis. They always suffer the consequences.

AIM

To enable you to build structure into any team you are responsible for leading.

OBJECTIVES

To understand the mechanics and dynamics of teams.
To understand how to analyse and deploy your resources.
To learn how to use a planned approach to apply internal and external structure.

OUTCOMES

Understanding more about how teams work.
Ability to identify the difference between internal and external structure.
The necessary skills to build structure into any team.
The skills to ensure everyone's involvement and contribution.
Ability to build teams which take responsibility for their own performance.